Slide 1

Slide 2



### Satisfactory Academic Progress for Graduate and Professional Schools



- Satisfactory Academic Progress
   Requirements
- Institutions Approach to Develop
   SAP
- Sample Challenges
- Discussions
- SAP Resources
- Q&A



- Program Integrity Regulations (October 29, 2010). SAP implementation effective July 1, 2011.
- SAP Regulations now contained in ONE location: 668.34 Student Eligibility.
  - Reasonable Satisfactory Academic Progress Policy includes:
    - at least as strict as the institution's academic progress policy
    - Consistent application of standards to all students within categories of students
    - Frequency of Evaluation annually or at end of each
      payment period
       Side 3
    - Grade-Point-Average (GPA) RequirementPace Requirement which ensures completion within
    - Pace Requirement which ensures completion within maximum time frame



- Reasonable Satisfactory Academic Progress Policy includes:
  - How GPA and Pace are affected by course incompletes, withdrawals, repetitions, or transfers of credit from other institutions.
  - Students who are not meeting GPA and Pace standards do not receive Federal Financial Aid funds

  - Provision for a Warning period for institutions which evaluate at the end of each payment period
     Provision for Appeals (if institution permits appeals)

  - If institution does not permit appeals, then policy must describe how an ineligible student may restore eligibility for Federal Financial Aid funds Slide 4 Notification to students



- Grade-Point-Average (formerly Qualitative)
- Pace (formerly Quantitative)
- Warning
- Financial Aid Probation may only be used for approved appeals
- Academic Plans

Slide 5



### **Key Departments/Partners**

- Perspectives
- Territory Protection
- Workload Implications



## **Process Considerations**

- Process Flow Chart
- Responsibility identification
- Create a Model to Recommend After Gathering Input from Colleagues







# Institutional Approach



### American Public University

- The Invitation
  - Provost Email March 27, 2013
  - SAP; Extensions; Student Course Load; Probation Policy and Retake Policies
  - Financial Aid was an Afterthought of a Grand Plan to Reimagine Academic Policies
     End Goal Align Academic Progress Policies
  - End Goal Align Academic Progress Policies



### American Public University

- Understanding of Institutional Responsibility to ensure Title IV aid eligibility
- SAP Policy vs. Academic Policy
- Opportunity for Collaboration
- Improve Communication
- Build sense of teamwork



### American Public University

- What is the Goal of SAP
- 4 year plan vs 6 year plan vs 3 year plan
- What is yours?
- Who is your target audience?
- Do you publicize the correlation between student and parent debt to length of program? Side 12

Slide 13



### American Public University

- University vs. Financial Aid Current University Policy
- Military TA SAP Policy
- VA Benefits SAP Policy
- How do they differ from FA Policy?What are the touch points?Have You Mapped the Flow of Activity?



### Florida International University

- Master's, PhD, Law, and Medical School.
- · Consulted with
  - Graduate Studies
  - Law
  - Med School
- Worked to align SAP Policy with Academic Policy Side 14



### Florida International University

- Med School presented special challenges
  - Non traditional calendar
  - Yearly faculty review to advance or "remediate"



- Repeat coursework
- Academic Plan Requirement
- Academic Plan Requirement Maximum Time Frame definition for graduate programs System difficulties when students progress from Masters degree to higher degree Slide 17



### What Other Schools are Doing

Category/School	Pitt	FIU	Phoenix	WGU	UMUC	Garrett	JMU	Strayer	APUS/0
UG - Yr 1 min GPA	1.5	2.0		P/F	2.0	1.5	1.5	2.0	1.5
UG - Yr 2 min GPA	2.0	2.0		P/F	2.0	2.0	1.65/1.75	2.0	1.8
GR - Yr 1 min GPA	2.0	3.0			3.0	N/A		3.0	2.0
Maximum Timeframe	150%	150%	150%	150%	150%	150%	150 cr hrs		150%
Pace of completion	67%	67%	67%	67%	67%	67%	80%		50-67%
Review Intervals	Annual	Term	Term/12	Term	Annual	Term	Annual	13.5/9	Term
Status Tiers	5	5	5	5	4	5	4	5	5
Maximum Appeals			2						



### American Public University

#### Academic Warning

- If your program GPA falls below the minimum required by APUS within your first 9 semester hours at the graduate level, you will receive a notice of Academic Warning from your Academic Advisor.
- · Restricted to half-time enrollment
- Academic Probation
- For graduate students, Academic Probation can begin after attempting 3 semester hours with a cumulative GPA below 3.0.

Slide 19



#### University vs. Financial Aid

- Failing Academic Probation: If you fail to raise your GPA during your probationary period, you will be placed on academic suspension pending your academic dismissal. You will have 30 days to appeal your pending academic dismissal in writing before it is processed.
- Next Step Academic Dismissal
- · Grad Students Reviewed within 9 hours by FA
- Meet min GPA for all courses or have 30 days to appeal Dismissal



### University vs. Financial Aid

### <u>Military TA SAP Policy</u>

- Meet University SAP Policy
- UG Minimum Grade of 'D'
- GR Minimum Grade of 'C'
- Unacceptable Grades or W/D Must be Repaid



### University vs. Financial Aid

- VA Benefits SAP Policy must adhere to School policy which at a minimum must dictate the following:
   The school's grading system
   The minimum satisfactory grade level
   Conditions for interruption of raining due to unsatisfactory grades or progress
   A description of any probationary period
   Conditions for a student's reentrance/ readmission following dismissal/suspension for
   underformer, neconcervent

  - Conditions for distuicants received accy reasonable unsatisfactory progress
     Conditions for dismissal due to unsatisfactory conduct
     The school's attendance policy

Slide 22



### **Potential Status Tiers**

#### Six potential levels of Student status

- 1. Regular = meeting SAP
- 2. Risk
- 3. Warning
- 4. Academic Probation (Ineligible for FA)
- 5. FA Probation = first semester after successful appeal
- (eligible for FA)
- 6. Academic Dismissal

Slide 23



Qualitative Measure of Progress (GPA) Students must maintain the required grade point average (GPA) necessary to continue as degree candidates at the University Therefore, they must maintain an academic standing consistent with the University's Academic Retention Policy as outlined in the University Catalog. If a student is dismissed Drimetanijs inclademic referencin Foru, y as oursed in the Orientanij Catadog in a subject is Usinissu. Tom the University, their financial aid will be suspended. Academic Standing is reviewed at the end of each semester. This policy states:

#### Graduate Students:

Warning: a graduate student whose cumulative GPA falls below a 3.0 will be placed on warning, indicating academic difficulty.

indicating academic difficulty. Probation: a graduate student on warning whose cumulative GPA falls below a 3.0 will be placed on probation, indicating serious academic difficulty. **Dismissal:** a graduate student on probation whose cumulative and semester GPA fall below a 3.0 will be a set of the second s automatically be dismissed from his/her program and the University A graduate student will not be dismissed prior to attempting a minimum of 12 semester hours of coursework.



### Florida International University

#### Law Students:

Probation: a lawstudent whose GPA falls below a 2.0 at the close of the first senseter will be placed on probation, indicating academic difficulty Dismissal: a lawstudent whose cumulative GPA falls below a 2.0 after the second or any subsequent senseter will be dismissed. Whenever students are placed on warning or probation, their academic standing satisfies the qualitative measure for maintaining financial aid eligibility

Slide 25



#### Medical Students:

#### Medical Student Evaluation and Promotion Committee

a. Statement of Purpose:

The purpose of the MSEPC is:

 To ensure that each student who graduates from Herbert Wertheim College of Medicine possesses the skills and knowledge necessary to assume the responsibilities of a medical doctor;

ii. To evaluate academic performance in the required curriculum, to assess advancement to the next period (as this term is defined in this Medical Student Handbook), and to recommend appropriate intervention in the event of unacceptable

academic performance; and iii. To ev aluate personal qualities which bear on a student's professionalism andsee 28 fitness to become a physician and recommend appropriate intervention. The MSEPC relies upon the cooperation, advice and judgment of faculty, students and administration to perform these duties.



### Florida International University

#### Quantitative Measure of Progress (Pace/Time Frame)

#### Pace of Completion Requirement:

Undergraduate and graduate students must successfully complete 67% of the total number of all attempted credits taken at the University inclusive of the transfer credits accepted by the University at the end of each academic year. The completion rate is checked annually at the end of the spring semester. The percentage is calculated by dividing the total number of all credits earned including transfer credits, by the total number of all credits attempted including transfer credits accepted by the University



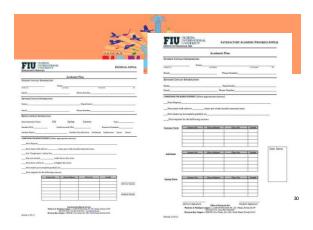
### **Sample Academic Plans**





### Formal/Informal - APUS

- Academic Plan set at beginning of program
  - Differentiated by program of study
  - ${\rm Differentiated}\, via a dv is or/student \, collaboration$ 
    - Counseling session
    - Potential Remediation Course (in pilot)
    - Critical Probation 75% or more earned for degree
    - + Prior to 75% completion FA catches SAP cases







- ED Program Integrity Q&A
- <u>FSA's Guide to Creating a Policies & Procedures</u>
   <u>Manual</u>
- FSA Assessment Tool: Satisfactory Academic Progress
- FSA 2014-15 Handbook: Student Eligibility (starts on page 1-9)

www.ifap.ed.gov www.nasfaa.org

- NASFAA Self-Evaluation Guide
- NASFAA Policy & Procedure Tools

Slide 31



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